

## Family Commitment Form

By using services rendered through Need-A-Sitter, I understand and agree to the following guidelines:

1. I understand that sitters are independent contractors, not employees; therefore Need-A-Sitter (or Bobbi McCormick) is NOT responsible or liable for the sitter's behavior at anytime.
2. I will treat the independent contractors with dignity and respect at all times.
3. I have read and understand all pay rates.
4. I will provide specific instructions on how to take care of the children (i.e. discipline, meals, bath, bedtime, medication, etc), important information (names of children, home address and phone number, emergency contacts, etc.), and a phone number where I can be reached while I am out.
5. I will give an estimated time of return and will make every effort to return within 30-45 minutes of the anticipated time. If I am going to be significantly later than the estimated time, I will call the independent contractor or Need-A-Sitter to inform him/her of this change in time (i.e. 30+ minutes).
6. I will call at least 24-hours before a scheduled job if I need to cancel. If I cancel with less than 24 hours remaining, I will still pay the PLACEMENT FEE and TWO HOURS of the SITTER FEE, to be billed by Need-A-Sitter and given to the independent contractors to compensate him/her for the time that he/she had committed. This FEE may be waived by Need-A-Sitter depending upon the circumstances.
7. If my child is sick, I will notify the independent contractor or Need-A-Sitter and give him/her the option of whether or not he/she wants to come.
8. In order for a job to be worthwhile, there will be a 2-hour minimum requirement per job. This is to ensure that the job is worth the independent contractor's time.
9. I will pay the independent contractor according to the number of hours he/she sat, starting from the time he/she arrives at my home.
10. If I am dissatisfied with the performance of an independent contractor, I will first discuss it with Need-A-Sitter. If I choose to do so, I may fill out an EVALUATION FORM (available online to download) which will alert Need-A-Sitter of the problem. If an independent contractor gets 2 negative evaluations, he/she will no longer be associated with Need-A-Sitter.
11. I understand that the success of Need-A-Sitter is based upon using the services rendered honestly and appropriately; therefore I will NOT share independent contractor contact information. Doing so may led to loss of membership with no return of YEARLY REGISTRATION FEE.
12. I understand that the independent contractors have been California background checked and do have references on file, which can be viewed by request. Other checks (i.e. credit, DMV, out of state, etc.) have NOT been performed by Need-A-Sitter, therefore, it is my responsibility to conduct my own additional checks before engaging them to sit for my children if I choose to do so.
13. If I choose to allow an independent contractor to drive my children, I will NOT hold Need-A-Sitter (or Bobbi McCormick) responsible in the unlikely event that an accident occurs.
14. I will NOT hold Need-A-Sitter (or Bobbi McCormick) responsible for situations that may occur while an independent contractor is in my home.

My signature verifies that I have read, agree with, and am committed to adhering to each of the above guidelines. Failure to do so will result in my being unable to use Need-A-Sitter in the future and no return of YEARLY REGISTRATION FEE.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Printed: \_\_\_\_\_

\*Please mail this form to Need-A-Sitter, P.O. Box 1055, Yucaipa, CA 92399 or scan this signed document and email it to [bobbi@need-a-sitter.com](mailto:bobbi@need-a-sitter.com). Please print a copy for yourself as well.